



THE  
SPARK  
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# THE SPARK

DECEMBER EDITION 2012

## Thank you Chief Pagan for 32 Dedicated Years of Service and Leadership



*Chief Pagan giving remarks at his final 25 Year  
Recipient Banquet as Fire Chief*

## In this Issue

*Editorial  
pg.2*

*Awards Ceremony  
pg.3,5,7,9*

*Chief's Messages  
pg.4,6,8*

*Quick Drill  
pg.10*

*Chaplain's Corner  
pg.11*

*Medic 1 Foundation  
pg.12*

*Griff's Cartoon/ Up-  
coming Events  
pg.13*

*25 Year Banquet/  
Firefighter of the  
Year  
Pg.14*

*Fire Prevention  
Month  
Pg.15*

*Hero Rush  
Pg.16*

*Run Totals/DFD  
Athletics  
Pg.17*

## 2012 Awards Ceremony Recognizes Achievements



*The DFD held it's bi-annual 2012 Firefighter Awards ceremony on September 14, 2012 at  
the American Tobacco Complex Bay 7*

## Your Opinion Really DOES Matter!

### Editorial

*by Tamala Wilson*

Remember that City Employee Opinion Survey we were all strongly encouraged to participate in a few weeks ago? I bet you didn't know our new Fire Chief will be held accountable- to the tune of 25% of his/her annual appraisal- to fix or improve anything scored low on our surveys. Here's how it works: For those survey items scored 65% or below, department directors are "encouraged to address" those. For survey items 35% or below, department directors are "required to address" those. An example would be as follows; If the statement "Managers are open to input" gets a Do not agree or Strongly disagree from 6.5+ out of every 10 fire personnel who answer it, the Fire Chief is required to put a plan in place to correct this.

The city has been administering Employee Opinion Surveys every 2 years for 10 years. Last year was the first year department directors were held accountable, reflecting 25% of their annual appraisal. Once a month, department directors report on what is being done addressing both positive and negative items on the last employee survey results. Years ago, Chief Pagan appointed several committees to address negative employee opinion survey items. As a result, several department improvements were made.

During my discussions with managers in other city departments, we all agreed there are problems with the survey which may skew results. An example is the differentiation drawn between only two managers; Firefighters and Technicians answered questions about both upper management (chiefs at admin) and their immediate supervisor. If a problem persists at the Battalion Chief level, they did not have the opportunity to evaluate that. The comment box at the end of the survey was not user friendly and did not have adequate space.

Another problem was not having an option between agree and disagree such as sometimes agree. A city official told me if you left an answer blank, this would be interpreted as "neutral". Was that clear to you when you took the survey?

Despite the problems of the city wide survey, there is great opportunity for us as a department to have our voices heard. It is my hope that the new Fire Chief deploys a more specific secondary survey where we can get to the heart of our problems and shine more light on our achievements. Regardless of the methods he/she uses, I think you will see that your opinion really DOES matter!

### **DEPARTURES**

Scott Treamer  
Jon Stone

**Next Command Staff  
Meeting is December 6,  
2012 at 0800 hrs– DFD  
ADMINISTRATIVE  
BUILDING**



# THE SPARK DECEMBER EDITION

Page 3

The 2012 Firefighter Awards ceremony was a night to remember! Donovan Brantley put together an awesome opening video of DFD structure fires caught on helmet cams. The Honor Guard very eloquently presented colors while Chief Curia's daughter Jenna sang the National Anthem. Striking of the bell for our line of duty deaths was punctuated by a moving musical march by the North Carolina Brotherhood of Pipes and Drums. City of

Durham Strategic Initiatives Manager Jay Reinstein was back as Master of Ceremonies. After Chief Pagan's welcome speech, keynote speaker Billy Goldfeder, Deputy Chief of Loveland-Symmes FD, delivered an excellent speech. Better known for his website FirefighterCloseCalls.com, his words reminded us why it is important to focus on safety. Overall it was a very successful event.

## Outstanding Unit Commendation



*Daren Little, Nate Taylor, Doug Sasser, Jason Ruger, Travis Vickerson*



*David Elston, Jason Rogers, Garland Maurer, Jim Cole, Pete Crowley*



*Greg Holloman, Dan Mitchm, Mike Borden*



*Don Smith, Heath King, Chris Brown, David Parker, Mitch Morkunas*

## From the Desk of Deputy Chief Curia



### A New Beginning

There are a lot of great things happening in the Durham Fire Department these days, and there are lots of things to come. With Chief Pagan's upcoming retirement, there is obviously going to be some change in philosophy and approach from the Fire Chief, although it is too early to discern how different things will be for our department.

Regardless of the change from the top, our philosophy stays the same – to protect lives and property. Within that philosophical approach, there are many possible avenues we can take to accomplish things. So where do we stand in the Durham Fire Department? Here is a snapshot of where we are and where we are going.

- The department is working diligently to complete a contract with Fire Recovery, USA to automate the Fire Prevention Division. Chief Iannuzzi has taken the lead in compiling the contract and getting it moved through the various City departments for approval. This agreement will allow the inspectors to conduct business on Apple iPads and bill for services via the Internet. The collection of fees will move to a third party vendor, who will then remit payment to the City. In an associated move, the entire Fire Department will transition to Firehouse software as our records management system. Although there will be some growing pains, the amount of statistical analysis that will be possible as a result of these moves will be a real benefit to the department.
- Fire Academies 24 and 25 are in place and progressing nicely. Academy 24 has 13 fire recruits who have completed their EMS training and have moved into the fire portion of training. Their graduation date is scheduled for January 18, 2013. Academy 25 started on Monday, October 29 and has 19 fire recruits. Of that number, 15 are new positions as a result of the SAFER grant and 4 are positions being filled due to attrition.
- Two personnel have moved from Operations to Fire Prevention. The addition of Captain Pesce and Fire Technician Gullie equates to 25% of the inspectors being new to the division. The timing of these moves will coincide nicely with the aforementioned automation of the division and the needed training to accomplish this.
- The Fire Department, as a portion of the City's Goal 2 initiative (Safe and Secure Community), will partner

with Durham County to train all interested City and County employees in CPR. Additionally, the Fire Department is attempting to provide "compression only" CPR training to 1,000 Durham Public School 10<sup>th</sup> grade students before their winter break as a portion of the same initiative.

- In the upcoming months, the Fire Department will make some changes to our Strategic Plan to better outline our issues and align our efforts. The goal is to be transparent as a department and for all interested parties to be able to see the positive things, as well as the items needing improvement, within our department. Once we adequately identify the issues, we can embark on collaborative solutions with other City departments and the community.
- Once a new Fire Chief is in place, there will be a needed review of our promotional policy in order to identify trends in the fire service and the potential impact on the future of the department.
- As a condition of the SAFER grant, the department must keep its Operational staffing levels near 100% for the next three years. This requirement means we will have to examine and revise our hiring practices and determine some non-traditional avenues to pursue to keep firefighters on our apparatus.

As you can see, there are lots of things happening in our department. When you then factor in the busy schedules of those in Operations, with the steady stream of emergency calls, daily training, etc. you can start to see how busy this organization truly is. In the upcoming year, the department will focus on supervisory training for all personnel at the rank of captain and above in an effort to provide the daily tools each supervisor needs. Additionally, we will continue our examination of monthly data (response times, prevention programs, training hours, etc.) in an effort to glean reliable information that will then assist us in our decision making.

In closing, I would again like to thank each of you for the effort you put forth to make this department great. Although it has been some time since I have been on the apparatus, I will always be a firefighter at heart; it is reassuring to watch you work and hear the compliments from the public as these provide tangible reminders that you make a difference in the lives of Durham's citizens and visitors. Take care and please stop by to say "hello" when you are at the Administration Building.



## Outstanding Unit Commendation Continued



*Pete Crowley, Brandon Elliot, Josh Sloan, Nathan Towner*



*Jared Rigsbee, Roger Rojas, Whitfield, Dan Mitchum, Dennis Stutts*

## Medical Life Saving Awards



*Annie Alvarez, Travis Melvin, Mike Borden*



*Mitch Morkunas, Mario Herrera*



*Eric Propst, Craig Upson*



*Jason Rogers, Garland Murer, David Mangum*



(Continued from page 3)

## From the Desk of Assistant Chief of Operations Hall



They, Them,... WHO?  
Recently I have been reminded of my long lost friends “they” and “them”. Throughout my career in the Fire Service these two friends have frequented our department on a fairly routine occurrence. I have never seen, “them” face to face but know “they” exist because we often refer to “them” in our conversations.

“They” have been responsible for things such as; transfers, policies, memos, promotions, demotions, strategic plans, staffing issues, budget issues, uniform concerns, training, equipment, helmet shields, response protocols and unit locations just to mention a few.

Some of you have participated on committees with “them” and worked diligently with “them” but can’t provide a detailed description of what “they” look like or who “they” are. “They” are an extremely influential group with a considerable amount of involvement in the day to day operations of our department. “They” are liked by some yet disliked by others and always seem to be a topic of conversation or at least mentioned in conversation.

I encourage you to keep your eyes open and be aware of your surroundings and please notify me if you happen to come across either of these elusive characters. I have been told that the best possible chance for spotting these two are at committee meetings, so please take this opportunity to become involved and be a participating member of our great department while being proactive.

Last but definitely not least, as we enter into the holiday season I would like to personally thank each of you for the outstanding job that you do for the citizens that we serve. As a department, we have made some operational changes such as unit relocations and we will also be affected by several other upcoming changes such as Locution in the near future. Again, I want to thank you for your efforts and willingness to embrace these changes. I wish you and your family a Happy holiday and a blessed holiday season!

Chief Hall

## From the Desk of Assistant Chief /Fire Marshal Reid

After completing the first quarter of this fiscal year the fire prevention division recorded above the anticipated average in both fire inspections conducted and fire inspection revenue billed. Also, we report an arson clearance rate of 66% which includes 6 out of the 9 arsons reported clearing by arrest or warrants issued.

October finished up Fire Prevention month and I must say it was a huge success. Public Education Coordinator Sierra Jackson reported that the fire department visited over 60 sites while touching over 3900 citizens of Durham. That’s a great job by this department and our efforts were acknowledged and thanked by the NC State Fire Marshal and Commissioner of Insurance Mr. Wayne Goodwin. Congratulations go out to Fire Inspector Joel Gullie who recently received his standard Level II Fire Inspector and probationary Fire Inspector Level III state certifications. This allows the division to have another inspector who can inspect and apply the fire code to all buildings in our jurisdiction. I also want to welcome Captain Danny Pesce to the fire prevention division who will be working with us in on a temporary assignment.



## From the Desk of Assistant Chief of Planning and Administration Iannuzzi



If we did all the things we are capable of, we would literally astound ourselves – Thomas A. Edison  
Sometimes the easiest way to find an answer is to ask someone else for the answer before we even try to figure it out ourselves. If getting the answer quickly is critical, then it is probably a good idea to ask rather than to search. However, if time is not a critical factor, first try finding the answer on your own. When you take the initiative to figure things out for yourself, you usually learn more than



## Medical Life Saving Awards Continued



*Doug Sasser, Jason Ruger, Travis Vickerson*



*Dawn White, DUNNO*

## Medal Valor Award



*Carl Hamlin, Lee O'Dell, Brandon Elliot*



*Don Smith, PARKER, Heath King*



*Honor Guard representing*



*Julius Richmond receiving fire prevention award*



*(Continued from page 6)*

what you had originally set out to find.

For example, many of you have learned to use MUNIS Self-Service to check your leave balances. Once you logged into MUNIS Self-Service, several of you learned that you could use the paycheck simulator to learn what effect increasing or decreasing your W-4 exemptions would have on your take home pay. Additionally, some of you learned that you have Parent's Leave and Volunteer Service Time. Then you went to the Policies site and learned what those two leave types were used for. There are many times I have gone to look up a policy, and while I was looking for one, I read another one I thought would be useful to know. I would not have obtained the extra knowledge if I had asked someone to give me the answer to the original question.

This week I was in the Fire Garage and Billy showed me the work he is doing on the pump housing from old Engine 11. He has cut away sections of the housing to enable us to see what is going on inside the pump. Once he finishes cutting and grinding, it will be a great tool for pump operator training. In fact, he has already begun using it to educate us. He quizzed me about the operation of the relief valve, an aspect of its operation that I had never thought about before. I could have just had him give me the answer, but I took advantage of his cutaways and I figured it out. Now I understand what is happening, and I will remember it because I had to think about it to get the answer. The answer is based on the same principle that you learned about in the Fire Academy for another fire service related topic.

The more you know, the more empowered you are to advance your career/life and the careers/lives of those for whom you may be responsible or care about. I want you to understand how the pay matrix works, how to plan for retirement, how to look up leave balances, how a relief valve works, how to write an IDP, how to call a mayday, etc.. Most of those things are explained in policies or manuals; you just have to go read them. If you still need help after you have tried on your own, ask.

The first person that gives me the other fire service topic alluded to above will receive a Randy's pizza. Of course that means you will first have to either see Billy at the garage or view the video on YouTube "DFD relief valve quiz" and figure out the answer to his

question. Only three of the people he has asked (as of 11/15) have answered it correctly. If Billy gives you the answer, you are only eligible for half the pizza. Just kidding. Since the pizza goes to the first person with the correct answer, time is critical; however, in this instance it is still appropriate to take the time to figure it out on your own. Go ahead, astound yourself.

## From the Desk of Assistant Chief of Training Bunnell



The Special Operations Division is preparing next year's training classes. We are working on a wide variety of classes and offerings to the department. We will continue to schedule training using the Outlook Calendar as this offers the most flexibility if changes are needed and it is a standardized way to offer class details. The calendar will be scheduled at

least one quarter in advance.

Training will continue to use a hybrid method of course delivery with one month of online instruction followed by practical skills the following month. This allows the department to extend the length of time for certification classes so that units are not taken out of service for long periods of time.

The new Relief Driver course will be finalized by the end of the year. This course will be taught at the Academy by the training staff and adjunct instructors. Once the policy and guidelines are completed, I will conduct training on the new procedures.

Any training that you complete should be recorded in Firepoint. Units on the outer city limits should be recording training with mutual aid departments using the Firepoint code "00-M-corresponding department code" to capture mutual aid training. Remember that all companies can record actual calls for training purposes.

Academies 24 and 25 are ongoing with a mid-January graduation date slated for Academy 24 and a late May graduation date slated for Academy 25.

Fitness testing will begin in January. The schedule has been posted in the training calendar.



# THE SPARK DECEMBER EDITION

Page 9



*Brotherhood Bagpipes*



*The Curia ladies and other DFD family watch closely as awards are distributed*



*Your first look at Academy 24*



*Why so serious Mario?*



*Thank you Awards Committee!*



## Durham Fire Department



# Quick Drill

### The Engine Company – Back-up Hoseline

by Capt. Richard Ray

As I have said many times before, today's fire environment and fireground is more dangerous than ever before. So to increase effectiveness and safety on the fire ground not only do we have to understand the environment but we have to know the critical functions of the engine or ladder that we are assigned. One of the critical functions of an engine company that is often overlooked is the back-up hoseline. So what is the purpose of the back-up hoseline? When do we need to stretch a back-up hoseline? Where do we get the back-up hoseline? What size should it be? Let's address the importance and purpose of the back-up hoseline.

The back-up line is designed to be a safety line, therefore it should be positioned to protect the first hoseline in case they're overrun by fire, lose water, or have some other catastrophic issue with the line. It should be stretched through the same entrance as the first and follow the same (or very similar) route to the fire. It should not get ahead of the initial line or create a situation where the hoselines oppose one another. When advancing a back-up line, it's important to remember not to overcrowd the first engine company. Instead, make sure to communicate with the first-in engine so they know your location and to ensure they're OK. When selecting a back-up line, choosing the same size line as the initial line is acceptable only if the first line is appropriately sized for the volume of fire and the type of occupancy. *Do not* stretch a 1¾" line into a commercial occupancy just because the first-in engine made a mistake! Perform a size-up of the fire and the occupancy, and make the correct decision. Remember the primary purpose of the back-up line is the safety of the initial attack line!

There are times though when the back-up line can be used in other places on the fireground. They are stretching into an adjacent building that is involved, protecting trapped civilians, knocking down fire on the exterior of an exposed building, or operating on the

floor above the fire. Let's discuss each of these briefly. When stretching into an adjacent building the diameter and length of the hose should match the building in which you are operating. For example there could be a fire in a private house that has extended to a commercial building. The first-in engine may have stretched a 1¾" for the house but a 2½" is warranted for the commercial building. Note that it could be reversed as well.

If trapped people appear after the initial line is stretched and operating, the second line will be stretched and operated to protect the endangered civilians. Fire volume and victim location will affect diameter. There is one consideration to this however, try to think about how the line will be used once the civilians are removed such as backing up the first line. The correct size line should be compatible with victim protection and first line safety.

When dealing with exposure protection, the 2½" line is generally the line of choice. This is valid if the line is being stretched for exposure protection and exposure protection only. If you intend on knocking down fire on the exposure to slow it down and then advance into that exposure you can use the 1¾".

When operating on the floor above the fire the hoseline should be the same diameter just longer. It is important to know the length of the initial line because this could determine where the back-up line is pulled. For example if the initial attack line is the 250' line and you know you are going to the floor above this line, then 300' will be needed. It is a known fact the fireground is dynamic and every situation is different. Each of us should have the knowledge and ability to function appropriately and to know which tactic is acceptable for the situation. Just because you have done it a certain way for years doesn't make it right. Our skill set and knowledge must evolve with the fire service change. If not, injuries or maybe death is inevitable. You owe to your crew, the department, and most importantly your family to know your job!



## Chaplain's Corner

by Shawn Field

*Daniel 3:18*  
*"But if not..."*

There are many stories that have been told throughout history that tell of God coming to the aid of His people when they call out. Some of these stories are found in the Bible and some are stories that have been told throughout history from people's life experiences. Some examples from the Bible are: The Israelites crying out to God for deliverance from slavery in Egypt, Hagar crying out to God when she fled into the wilderness, and many examples from the Psalms of David crying out to God. In each of these cases when the man or woman of God cried out to Him, He delivered. But what about the times when He doesn't seem to come through? There are many reasons that are often offered in circumstances such as these. Some would say that maybe the person asking wasn't a Christian or that maybe they were but there might be sin in their life keeping their prayers from being answered. Some would say that perhaps the request was being made with impure motives or that maybe the person was asking God to do something that was obviously not His will. But how do we reconcile those times where a man or woman of God asks God for something with pure motives that in no way conflicts with His will – something that, on the surface, seems like there would be no way God would say no to? We need to realize that God always answers our prayers. It's just that sometimes the answer is "no." These are the times that we struggle because there are times that we just don't understand how God could say no to what we are asking for. For example, how could God possibly want His people to suffer, be in pain, be sick, or even die? There are many possible answers to this. Here are a couple of possibilities: Suffering makes us stronger. I remember when I was 12 I cut the end of my finger off with a utility knife. I was taken to the emergency room where my finger was stitched back together again. Before doing so, however, the doctor had to inject Novocain into my finger to numb it. When he did this, he stuck the needle right into the open injury to my finger. The pain was intense. Did the doctor take any joy in my pain? No, but he knew I had to endure it for a moment so that he could fix my finger and I could heal. This one is a little harder for us to swallow. However, we need to realize that God has a bigger picture in mind than just us as individuals. I recall hearing about



a missionary named Jim Elliot when I was growing up. He and four other missionaries were the first to try to bring the gospel to a people group known as the Auka Indians. Well, they were unsuccessful. The Aukas killed all five of them. But instead of weakening the efforts to bring the gospel to these people, their deaths strengthened the efforts. More missionaries came to the area, not less. In the moments before his death, I'm sure Jim Elliott cried out to God for deliverance. God said no. He had a bigger picture in mind and He knew how the deaths of these 5 would fuel future efforts to bring the gospel to these people and save them. In Daniel 3, Shadrach, Meshach, and Abednego seemed to understand this concept. They were commanded by the king to bow down to an idol and they refused. As a result, they were condemned to be thrown into a furnace of fire and burned to death. They declared to the king their faith that God would deliver them. But then they said these three words: "But if not..." They said that even if God chose not to deliver them, they would stay true to their worship of Him and their obedience to His law which commanded that they bow down to no one but Him. Now in this story they were, in the end, delivered from the furnace without even their clothes being burned. But they were prepared for whatever God had in store for them. They understood that sometimes He has things in mind that we don't see. So when things don't seem to be going your way, when you have called and called and called to God, persist in prayer. However, also understand that no matter how righteous you are, no matter how righteous your request may seem (and it may indeed be very righteous), God may still say no and He always has a reason.

Here are some prayer requests from the past couple of months:

FF Sam Getward – new baby boy  
Ret. Capt. Tony Freeman – father passed away  
Former Supply Officer Cecil Howard passed away  
Current Redwood Chief, Ret. DFD Captain Randy Clements – mother passed away  
FT Grey Holloman – stepmother passed away  
Capt. Dawn White – father passed away  
Capt. Angelica Greene – mother recovering from surgery  
Capt. Wayne Cheek – new baby girl



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**DONATION DATES**

**4 – 9 pm ONLY**

**November 28**

**December 12**

**January 16**

**Please support the Durham Fire Department EMS Fund as we partner with Moe's Southwest Grill and the Medic One foundation to teach CPR in our community at no cost. Visit Moe's on any day listed above and tell them that you are supporting the "Durham Fire Department." 15% of proceeds will be donated to our fund.**



**MEDIC ONE FOUNDATION**

**Spark deadline for 2013 January edition: January 22, 2013**





Do a size-up and a walk-around. I'll be with you in a minute.

## Upcoming Events

On Monday, December 3, 2012 at 1800 hrs, the Professional Firefighters of Durham will hold a dinner at the American Legion Hall to honor our most recent retirees.

B-shift will have their Christmas dinner at Kanki on December 13, 2012 from 1800 hrs until?

Interested volunteers for the 2013 Junior Fire Marshal program should contact Sierra Jackson.

# THE SPARK DECEMBER EDITION

## Congratulations Award Recipients

Page 14



*Firefighters, past and present fellowship at the city/county sponsored 25 Year Awards Banquet at Bethesda FD.*



*Jimmy Wright receives Firefighter of the Year Award from the Greater Durham Exchange Club.*



*Chief Willie Hall Jr. helps his father, Willie Hall Sr. celebrate his surprise award at the 25 Year Awards Banquet.*



# THE SPARK DECEMBER EDITION

## Fire Prevention Month 2012

by Sierra Jackson

It doesn't matter if we're delivering smoke alarms along with residents' pizza, or challenging second graders in a contest to take charge of their family's home evacuation plans. One thing the DFD knows how to do is create fun ways to deliver fire safety messages that are memorable. Fire Prevention Month in Durham went out with a bang! This year's National Fire Protection Association's theme for fire prevention month was knowing "Two Ways Out" and we celebrated by staging a roof top rescue and other activities at Northgate Mall. On October 9 from 9 a.m. – 2 p.m., we encouraged over 150 senior mall walkers to develop and practice their two ways out, helped shoppers map out their family's plan, and because we do more than fight fires, we trucked our way through the mall-literally by having one of our Battalion Chief's and his vehicle posted up for questions about their role. In addition to the activities held at the mall for that one day, we as a department went to over 60 events and reached nearly 4,000 residents with information on how to create and practice their home evacuation plans! Thanks to residents and other fire prevention advocates living outside of Durham, we were able to provide educational materials throughout FPM. They donated over \$1,000 through Sparky's Wish List.



## Chicago Fire's Hollywood and DFD's Reality

by Sierra Jackson

Ever wonder what you- a real life firefighter would tell stunned viewers of a fire reality based television show? Would you tell them that the glitz, thrills and chills scenes they see are your reality as a Durham firefighter, or would you tell them that the show is just a product of Hollywood? Well station 1A had the chance to give their opinions in an interview with Phil Sanchez of NBC-17. The crew talked about their experiences since being a DFD firefighter and if NBC's new show Chicago Fire is similar to their real life work experiences. If you missed the interview, check it out on our FB page dated November 1, titled "A Day in the Life of a Firefighter".

## Hero Rush

by Captain Dawn White

This is what happens when you get up at 0500 AM and drive three hours to run five miles and navigate twenty obstacles...YOU GET CRAZY!!!! I was fortunate enough (or unfortunate) depending on how you look at it to participate in the Hero's Rush on October 20, 2012 in Charlotte, North Carolina. It was an awesome experience not only to run the course but meet and talk with other participants from all across the country!!

The race course is designed with fire fighter themed obstacles such as the "Hoarders Room", The Entanglement Tube", "The River Rescue" and last but not least "CPR Station" to name a few.

There were over 1500 participants and everyone finished and had a great time!! The youngest participant was 14 and the oldest was 64!!! The race start was broken up into waves with the 0830 AM start being the competitive group and the 1230 start was in memory of the 343 firefighter's that lost their lives on September 11 , 2001. That wave was limited to 343 runners and each runner had a special bib with the name of one of the lost "Hero's" on it.



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## Firefighter Council Update

by Dawn J. White

The Firefighter Council met on November 20, 2012 to start a new chapter and move forward into the new leadership era of the Durham Fire Department. I would like to thank all the people who took time away from the duties and day off to come to this meeting and set the ground work for the future of this council as well as those people who have indicated they would like to participate but could not make the meeting yesterday. The big change that will occur beginning with the next meeting, which is December 13, 2012 at 0800 hrs at Fire Administration, is that the Command Staff will not be present until 0845 hrs. It was discussed amongst the council members present that there is a misconception as

to the role of the Command Staff. They do not run the meetings, the council does. Their role is to serve as mentors and resources for the council. The council does all the work for the matter at hand and then presents it to the Command Staff for discussion. Once everyone, both council and Command Staff, agree on the content it has to go through several steps before it is approved. I hope this serves to clear up the misconception that may have existed about the role of the Command Staff.

I look forward to guiding the council forward and continuing the good work the council has done in the past and will continue to do in the future.



## AUG/SEPT/OCT 2012 RUN TOTALS

B3	387
B2	348
B1	287
E3	546
E2	465
E4	461
E1	404
E7	369
E5	356
E12	326
E11	325
E9	260
E13	243
E16	206
E6	190
E10	169
E8	135
E14	101
E15	74
SQ1	617
SQ4	443
<b>SQ2/7</b>	<b>421</b>
L2	410
<b>L1/3</b>	<b>405</b>
L12	222
<b>L11/6</b>	<b>166</b>
SAF1	245
MS1	189
HM13	16
T7	2



*Capt. Swain, DFD's unofficial athletic director, giving instructions at Kailey's golf tournament.*

## Awesome Win!



## Congratulations New Relief Drivers

Corey Miller  
Greg Cook  
Jonathon Leiss